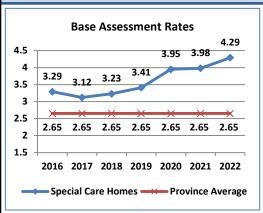
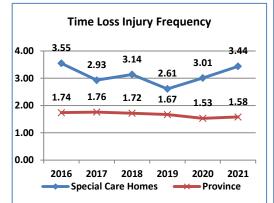


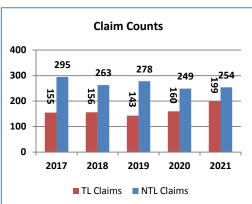
Occupational Health and Safety Performance Report Nova Scotia Special Care Homes

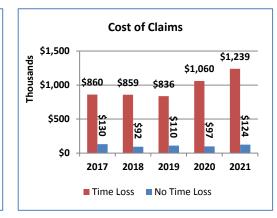
2021 Year End — Data as of April 5, 2022 (source WCBNS)

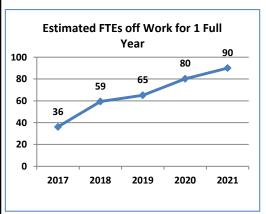
Sector Overview

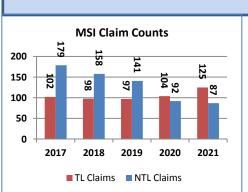












Sector Highlights

Time loss claims and injury frequency for Special Care Homes increased significantly in 2020. Claim costs and durations are an on going concern, and a continued area of focus. The estimated number of FTEs off for one full year increased by 2, for the 12 months ending June 30, 2021.

What's going on in Your Sector?

20 Special Care Home organizations are active in implementing Safe Handling & Mobility (SHM) best practices & staff training. AWARE-NS provided Train-the-Trainer re-certification, who in-turn are providing SHM PACE training to frontline staff supported by funding from DSP and WCBNS. An evaluation of AWARE-NS's SHM Train-the-Trainer approach found that AWARE-NS, with help from WCB NS, delivers comprehensive SHM training that is valued, & put into practice. Organizations noted that accessing resources continues to be a challenge. Organizations state that having people on-site who are familiar with staffing dynamics, equipment, & care needs, and also have the capacity & credibility to actively support SHM efforts is critical for sustaining SHM programs.

As COVID 19 restrictions eased, AWARE-NS resumed in person training on key topics including JOHSC, IRS, Code White, & Self-Care. Three new SHM Program - E Learning topics have been added on Equipment and SHM techniques.

WPV Risk assessments and Safety Audits are being conducted using a tailored outreach approach. AWARE-NS is working with self- identified organizations using a customized approach and coaching model in helping them to develop and enhance their safety programs.

The Safety Compliance in Continuing Care & Disability Support Project led by Department of Labor, Skills & Immigration with support from AWARE-NS will begin to work in DSP later in 2022.

Significant progress has been made on a number of key Workplace Safety Action Plan (WSAP) Recommendations. Government representatives on the Advisory Committee confirmed that the changes in government will not impact the work of the project, however the Action Plan will be renamed to 'Workplace Safety Initiatives' to align with the current government's direction ensuring a safe work environment that prevent workplace injuries and supports timely returns post-injury. Work in underway to allocate the monies announced in the Budget to initiatives that are aligned to key WSAP recommendations.

Key Injury Drivers

