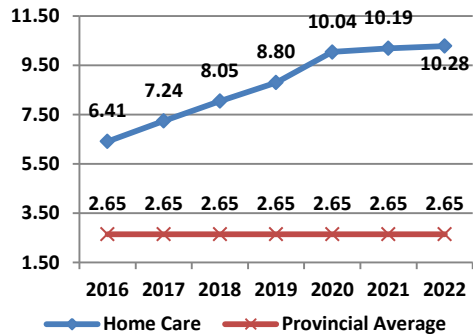


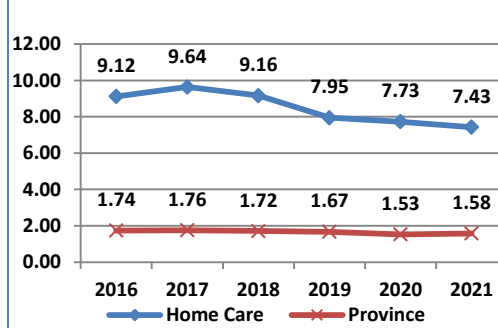
### 2021 Year End – Data as of April 5, 2022 (source WCBNS)

#### Sector Overview

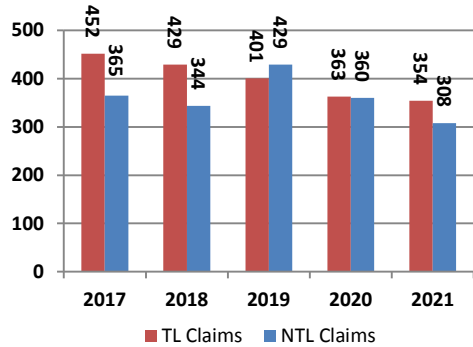
**Base Assessment Rates**



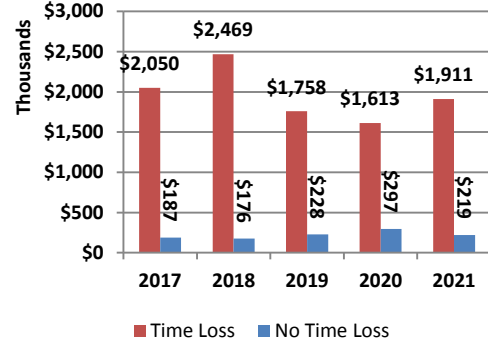
**Time Loss Injury Frequency**



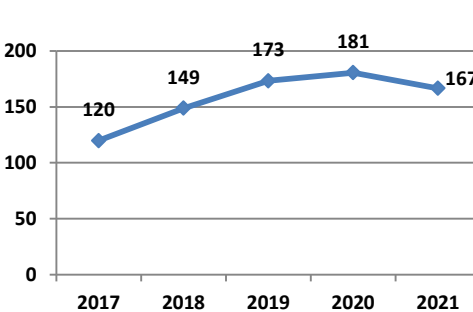
**Claim Counts**



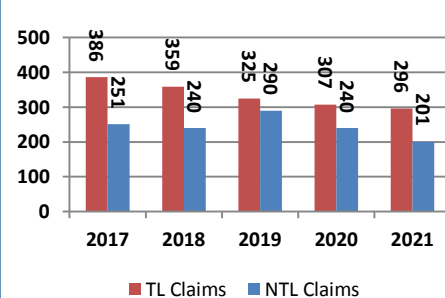
**Cost of Claims**



**Estimated FTEs off Work for 1 Full Year (2021 data: Aug 1, 20 – June 30, 21)**

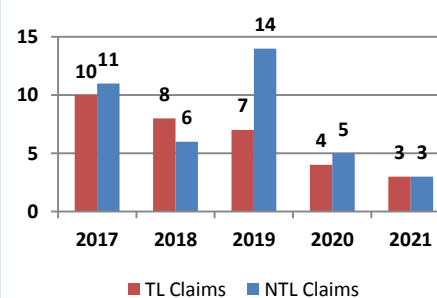


**MSI Claim Counts**

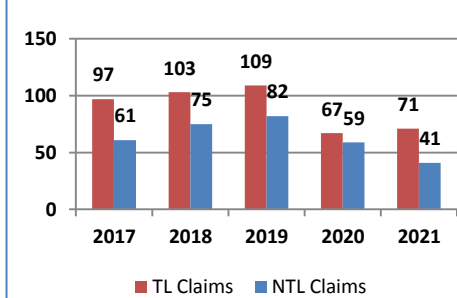


#### Key Injury Drivers

**WPV Claim Counts**



**STF Claim Counts**



#### Sector Highlights

Time loss frequency continues to improve. Claim costs & durations continue to be of concern. 2021 saw a significant drop in the estimated number of FTEs off for one full year, with a drop of 14 vs 2020, the first drop in at least 5 years.

#### What's going on in Your Sector?

All Home Support Agencies are at various stages of implementing Safe Handling & Mobility (SHM) best practices & staff training. AWARE-NS provided Train-the-Trainer re-certification, with Agencies providing SHM/ PACE training to frontline staff supported by funding from DHW. An evaluation of AWARE-NS's SHM Train-the-Trainer approach found that AWARE-NS, with help from WCB NS, delivers comprehensive SHM training that is valued, & put into practice. Organizations noted that accessing resources continues to be a challenge. Organizations state that having people on-site who are familiar with staffing dynamics, equipment, & care needs, and also have the capacity & credibility to actively support SHM efforts is critical for sustaining SHM programs.

DHW provided funding in fiscal 2021/22 for LTC and HC Agencies to access equipment to support workplace safety. AWARE-NS is administering the distribution of these funds and, to date, 28 HC Agencies or 96% of Government funded agencies have accessed the funds.

As COVID 19 restrictions eased, AWARE-NS resumed in person training on key topics including JOHSC, IRS, Code White, & Self-Care. Three new SHM Program - E Learning topics have been added on Equipment and SHM techniques.

The Safety Compliance in Continuing Care & Disability Support Project led by Department of Labor, Skills & Immigration with support from AWARE-NS has advanced. Tools & process have been pilot tested & focused workplace inspections in Home Care has been completed.

Significant progress has been made on key Workplace Safety Action Plan Recommendations. Government representatives on the Advisory Committee confirmed that the changes in government will not impact the work of the project, however the Action Plan will be re-named to 'Workplace Safety Initiatives' to align with the current government's direction ensuring a safe work environment that prevent workplace injuries and supports timely SAW/RTW. Work in underway to allocate the monies announced in the Budget to initiatives that are aligned to key WSAP recommendations.