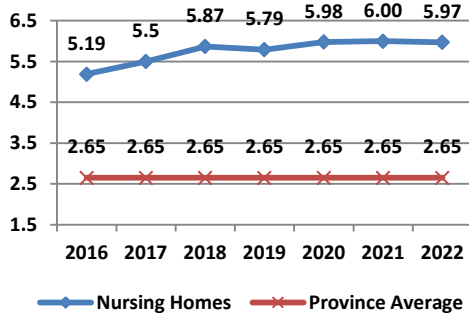


Occupational Health and Safety Performance Report Nova Scotia Nursing Homes

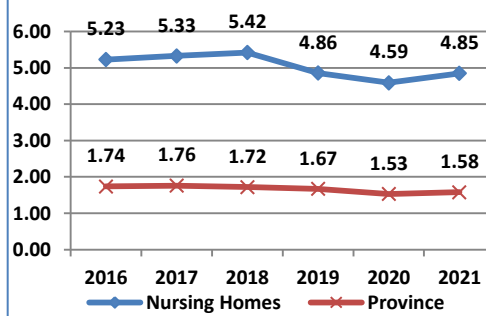
2021 Year End – Data as of April 5, 2022 (source WCBNS)

Sector Overview

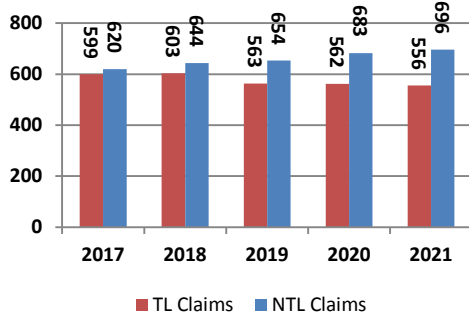
Base Assessment Rates



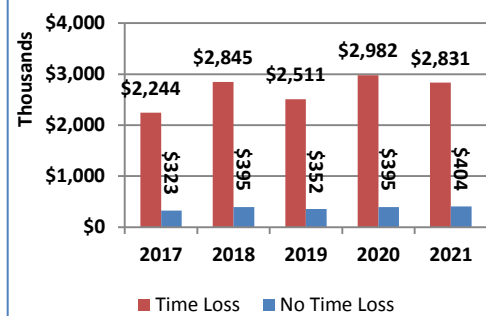
Time Loss Injury Frequency



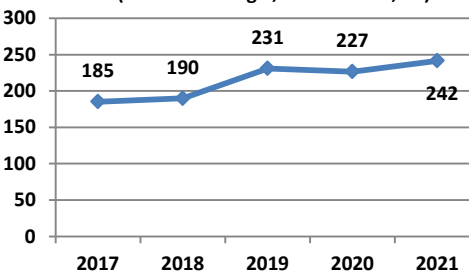
Claim Counts



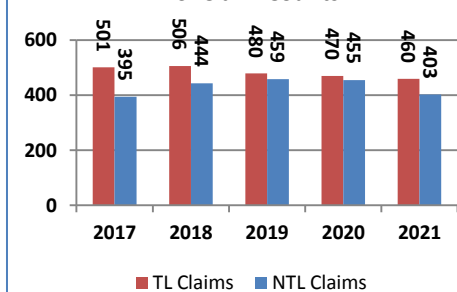
Cost of Claims



Estimated FTEs off Work for 1 Full Year (2021 data: Aug 1, 20 – June 30, 21)



MSI Claim Counts



Sector Highlights

Unfortunately, time loss frequency in LTC increased in 2021 after seeing a decline in both 2019 and 2020. Claim costs & total durations continue to be of concern. The estimated number of FTEs off for one full year increased significantly, up 15 for 2021 vs 2020.

What's going on in Your Sector?

71 LTC facilities are at various stages of implementing Safe Handling & Mobility best practices & staff training. AWARE-NS provided Train-the-Trainer re-certification, and in-turn these organizations are providing SHM/ PACE training to frontline staff supported by funding from DSLTC. An evaluation of AWARE-NS's SHM Train-the-Trainer approach found that AWARE-NS, with help from WCB NS, delivers comprehensive SHM training that is valued, & put into practice. Organizations noted that accessing resources continues to be a challenge. Organizations state that having people on-site who are familiar with staffing dynamics, equipment, & care needs, that also have the capacity & credibility to actively support SHM efforts is critical for sustaining SHM programs.

As COVID 19 restrictions eased, AWARE-NS resumed in person training on key topics including JOHSC, IRS, Code White, & Self-Care. Three new SHM Program - E Learning topics have been added on Equipment and SHM techniques.

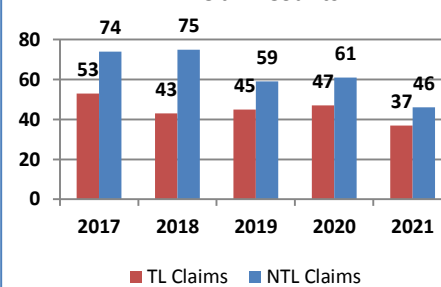
DHW provided funding in fiscal 2021/22 for LTC and HC Agencies to access funding for Safety Equipment to support workplace safety. AWARE-NS is administering the distribution of these funds and, to date, 113 LTC homes representing 97% of bed count have accessed this fund.

Planned inspections related to the Safety Compliance in Continuing Care & Disability Support Project led by Department of Labor, Skills & Immigration with support from AWARE-NS will begin in LTC in late spring 2022.

Significant progress has been made on a number of key Workplace Safety Action Plan (WSAP) Recommendations. Government representatives on the Advisory Committee confirmed that the changes in government will not impact the work of the project, however will be re-named to 'Workplace Safety Initiatives' to align with the current government's direction ensuring a safe work environment that prevent workplace injuries and supports timely returns post-injury. Work in underway to allocate the monies announced in the Budget to initiatives that are aligned to key WSAP recommendations.

Key Injury Drivers

WPV Claim Counts



STF Claim Counts

