

Take STEP 2

Calling Leaders to ACTION - Take the next STEP to Assess the Risk of Violence

Preventing and controlling workplace violence does not have to be difficult or complex. All you really need is the knowledge and ability to **recognize, evaluate and control** the hazard of violence in your workplace, in the same way you would any other health and safety hazard.

Why Leaders?

Safety leadership commitment extends to addressing hazards such as workplace violence to prevent incidents from occurring and ultimately improving the corporate safety culture

What's the RISK?

The risk of violence occurring in the workplace is linked to a number of factors including; the **physical aspects** of the workplace (e.g. lighting), the **sector of work and activities** that workers perform (e.g. delivery of care), and the **conditions of work** (e.g. hours, surrounding neighbourhood).

Did you KNOW?

The following activities or circumstances may increase the risk of workplace violence.

- ❖ Community based work
- ❖ Transporting people and/or goods
- ❖ Mobile workplaces
- ❖ Working with individuals with challenging / responsive behaviours
- ❖ One employee is present in a work area or working alone
- ❖ Providing personal care
- ❖ Dispensing medications, tobacco and/or alcohol
- ❖ Handling cash, protecting or securing valuables
- ❖ Making organizational change decisions
- ❖ Having performance management responsibilities

In the News: On February 19th, 2014, the CBC news posted the "5 most violent workplaces in Nova Scotia" – reporting that an increasing number of Nova Scotians are going to work, facing violence every day. According to the statistics since 2007, 511 workers were injured due to violence; 491 workers in homes for people with mental disabilities; and 669 workers were injured

What's been going on in YOUR Workplace?

Your past violence incidents will help you prevent future violent incidents.

ACTION NOW – Complete the Assessment tool for Step 2

STEP 2 - Workplace Violence Risk Hazard Assessment – Backgrounder and Assessment Tool

Visit: <http://bit.ly/MpAT6D>

